

A BILL

i n t i t u l e d

An Act to amend the National Wages Consultative Council Act 2011.

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ENACTED by the Parliament of Malaysia as follows:

Short title and commencement

1. (1) This Act may be cited as the National Wages Consultative Council (Amendment) Act 2024.

(2) This Act comes into operation on a date to be appointed by the Minister by notification in the *Gazette*.

Amendment of section 2

2. The National Wages Consultative Council Act 2011 [Act 732] is amended in section 2 by substituting for the definition of “contract of service” the following definition:

‘ “contract of service” has the same meaning assigned to it in section 2 of the Employment Act 1955 [Act 265], section 2 of the Sabah Labour Ordinance [Cap. 67] and section 2 of the Sarawak Labour Ordinance [Cap. 76];’.

EXPLANATORY STATEMENT

This Bill seeks to amend the National Wages Consultative Council Act 2011 (“Act 732”).

2. *Clause 1* contains the short title and the provision on the commencement of the proposed Act.

3. *Clause 2* seeks to amend section 2 of Act 732 in the definition of “contract of service” to be in line with the definition of “contract of service” in the Employment Act 1955 [*Act 265*], the Sabah Labour Ordinance [*Cap. 67*] and the Sarawak Labour Ordinance [*Cap. 76*]. The proposed amendment will extend the scope of “contract of service” and consequently, the provisions relating to the minimum wage under Act 732 will also be applicable to an employee under an apprenticeship contract.

FINANCIAL IMPLICATIONS

This Bill will not involve the Government in any extra financial expenditure.

[PN(U2)3357]