

A BILL

i n t i t u l e d

An Act to amend the Employees' Social Security Act 1969.

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ENACTED by the Parliament of Malaysia as follows:

Short title and commencement

1. (1) This Act may be cited as the Employees' Social Security (Amendment) Act 2024.

(2) This Act comes into operation on a date to be appointed by the Minister by notification in the *Gazette*.

Amendment of section 5

2. The Employees' Social Security Act 1969 [*Act 4*], which is referred to as the "principal Act" in this Act, is amended in subsection 5(2) by substituting for the words "five thousand ringgit" wherever appearing the words "six thousand ringgit".

Amendment of Third Schedule

3. The Third Schedule to the principal Act is amended—

(a) in paragraph 2—

(i) by substituting for item 55 the following item:

<i>Monthly Wages</i>	<i>Employer's Contribution</i>	<i>Employee's Contribution</i>	<i>Total</i>
“55. When wages exceed RM5,000 but not RM5,100	RM88.35	RM25.25	RM113.60”; and

(ii) by inserting after item 55 the following items:

<i>Monthly Wages</i>	<i>Employer's Contribution</i>	<i>Employee's Contribution</i>	<i>Total</i>
“56. When wages exceed RM5,100 but not RM5,200	RM90.15	RM25.75	RM115.90
57. When wages exceed RM5,200 but not RM5,300	RM91.85	RM26.25	RM118.10
58. When wages exceed RM5,300 but not RM5,400	RM93.65	RM26.75	RM120.40
59. When wages exceed RM5,400 but not RM5,500	RM95.35	RM27.25	RM122.60

	<i>Monthly Wages</i>	<i>Employer's Contribution</i>	<i>Employee's Contribution</i>	<i>Total</i>
60. When wages exceed RM5,500 but not RM5,600		RM97.15	RM27.75	RM124.90
61. When wages exceed RM5,600 but not RM5,700		RM98.85	RM28.25	RM127.10
62. When wages exceed RM5,700 but not RM5,800		RM100.65	RM28.75	RM129.40
63. When wages exceed RM5,800 but not RM5,900		RM102.35	RM29.25	RM131.60
64. When wages exceed RM5,900 but not RM6,000		RM104.15	RM29.75	RM133.90
65. When wages exceed RM6,000		RM104.15	RM29.75	RM133.90"; and

(b) in paragraph 4—

(i) by substituting for item 55 the following item:

	<i>Monthly Wages</i>	<i>Employer's Contribution</i>
"55. When wages exceed RM5,000 but not RM5,100		RM63.10"; and

(ii) by inserting after item 55 the following items:

	<i>Monthly Wages</i>	<i>Employer's Contribution</i>
“56.	When wages exceed RM5,100 but not RM5,200	RM64.40
57.	When wages exceed RM5,200 but not RM5,300	RM65.60
58.	When wages exceed RM5,300 but not RM5,400	RM66.90
59.	When wages exceed RM5,400 but not RM5,500	RM68.10
60.	When wages exceed RM5,500 but not RM5,600	RM69.40
61.	When wages exceed RM5,600 but not RM5,700	RM70.60
62.	When wages exceed RM5,700 but not RM5,800	RM71.90
63.	When wages exceed RM5,800 but not RM5,900	RM73.10
64.	When wages exceed RM5,900 but not RM6,000	RM74.40
65.	When wages exceed RM6,000	RM74.40”.

Amendment of Fourth Schedule

4. The Fourth Schedule to the principal Act is amended in paragraph 4—

(a) by substituting for item 55 the following item:

<i>Actual monthly wage of the month</i>	<i>First Category</i>	<i>Second Category</i>	<i>Corresponding assumed monthly wage for the month</i>
“55. When wages exceed RM5,000 but not RM5,100	RM113.60	RM63.10	RM5,050”; and

(b) by inserting after item 55 the following items:

<i>Actual monthly wage of the month</i>	<i>First Category</i>	<i>Second Category</i>	<i>Corresponding assumed monthly wage for the month</i>
“56. When wages exceed RM5,100 but not RM5,200	RM115.90	RM64.40	RM5,150
57. When wages exceed RM5,200 but not RM5,300	RM118.10	RM65.60	RM5,250
58. When wages exceed RM5,300 but not RM5,400	RM120.40	RM66.90	RM5,350
59. When wages exceed RM5,400 but not RM5,500	RM122.60	RM68.10	RM5,450
60. When wages exceed RM5,500 but not RM5,600	RM124.90	RM69.40	RM5,550
61. When wages exceed RM5,600 but not RM5,700	RM127.10	RM70.60	RM5,650
62. When wages exceed RM5,700 but not RM5,800	RM129.40	RM71.90	RM5,750
63. When wages exceed RM5,800 but not RM5,900	RM131.60	RM73.10	RM5,850
64. When wages exceed RM5,900 but not RM6,000	RM133.90	RM74.40	RM5,950
65. When wages exceed RM6,000	RM133.90	RM74.40	RM5,950”.

EXPLANATORY STATEMENT

This Bill seeks to amend the Employees' Social Security Act 1969 ("Act 4"). The proposed amendments seek to improve social security coverage that will increase certain benefits received by the employees.

2. *Clause 1* contains the short title and the provision on the commencement of the proposed Act.

3. *Clause 2* seeks to amend section 5 of Act 4 to increase the maximum limit of the insurability amount of wages of an employee under Act 4 from five thousand ringgit a month to six thousand ringgit a month.

4. *Clause 3* seeks to amend the Third Schedule to Act 4 to introduce new contribution rates for Part I and Part III for Contribution of the First Category for Invalidity and Employment Injury and Contribution of the Second Category for Employment Injury when wages of an employee exceed five thousand ringgit and six thousand ringgit.

5. *Clause 4* seeks to amend the Fourth Schedule to Act 4 to introduce new contribution rates and corresponding assumed monthly wage for the month when wages of an employee exceed five thousand ringgit and six thousand ringgit.

FINANCIAL IMPLICATIONS

This Bill will involve the Government in extra financial expenditure the amount of which cannot at present be ascertained.

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